



Will County, IL

Workforce Investment Board of Will County

WORKFORCE
INVESTMENT BOARD
OF WILL COUNTY

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Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	12
Inbound and Outbound Migration	14
Industry Characteristics	16
Business Characteristics	21
Workforce Characteristics	23
Educational Pipeline	29
In-Demand Skills	30

Report Parameters

1 County

17197 Will County, IL

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

710,055

Population (2025)

Population **grew by 13,146** over the last 5 years and is projected to **grow by 16,247** over the next 5 years.

294,321

Total Regional Employment

Jobs **grew by 30,269** over the last 5 years and are projected to **grow by 16,277** over the next 5 years.

\$110.0K

Median Household Income (2024)

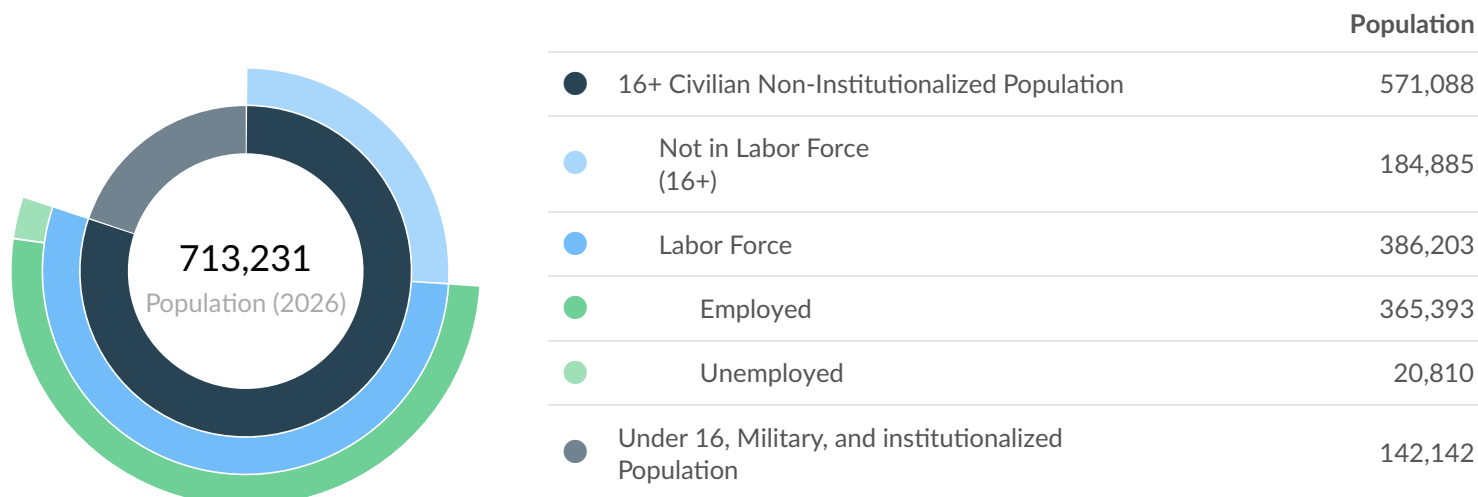
Median household income is **\$29.3K above** the national median household income of \$80.7K.

Takeaways

- As of 2025 the region's population **increased by 1.9%** since 2020, growing by 13,146. Population is expected to **increase by 2.3%** between 2025 and 2030, adding 16,247.
- From 2020 to 2025, jobs **increased by 11.5%** in Will County, IL from 264,052 to **294,321**. This change **outpaced the national growth rate of 10.7% by 0.8%**. As the number of jobs increased, the **labor force participation rate increased from 67.4% to 68.6% between 2020 and 2025**.
- Concerning educational attainment, **22.6% of Will County, IL residents possess a Bachelor's Degree** (0.8% above the national average), and **8.6% hold an Associate's Degree** (0.3% below the national average).
- The top three industries in 2025 are Warehousing and Storage, Education and Hospitals (Local Government), and Restaurants and Other Eating Places.

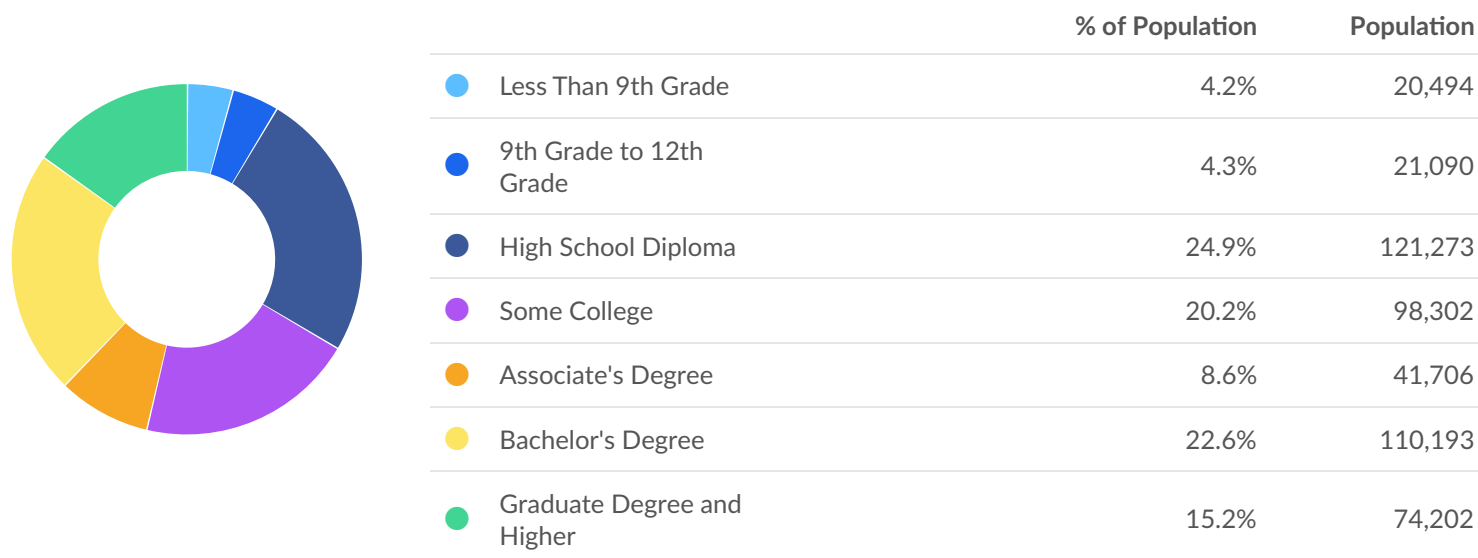
	Population (2026)	Labor Force (Jun 2026)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	713,231	386,203	294,321	102.2	\$46.80B	\$59.25B	\$40.52B
State	12,698,928	6,534,363	6,672,398	100.0	\$1.18T	\$777.81B	\$938.02B

Jun 2026 Labor Force Breakdown



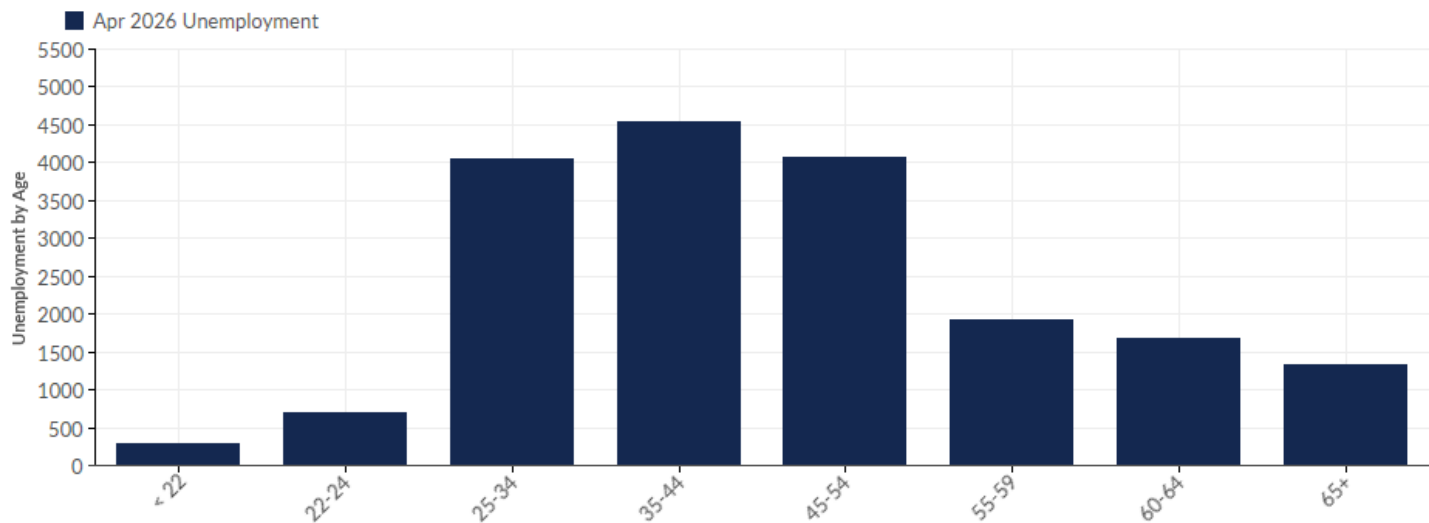
Educational Attainment

Concerning educational attainment, **22.6% of Will County, IL residents possess a Bachelor's Degree** (0.8% above the national average), and **8.6% hold an Associate's Degree** (0.3% below the national average).



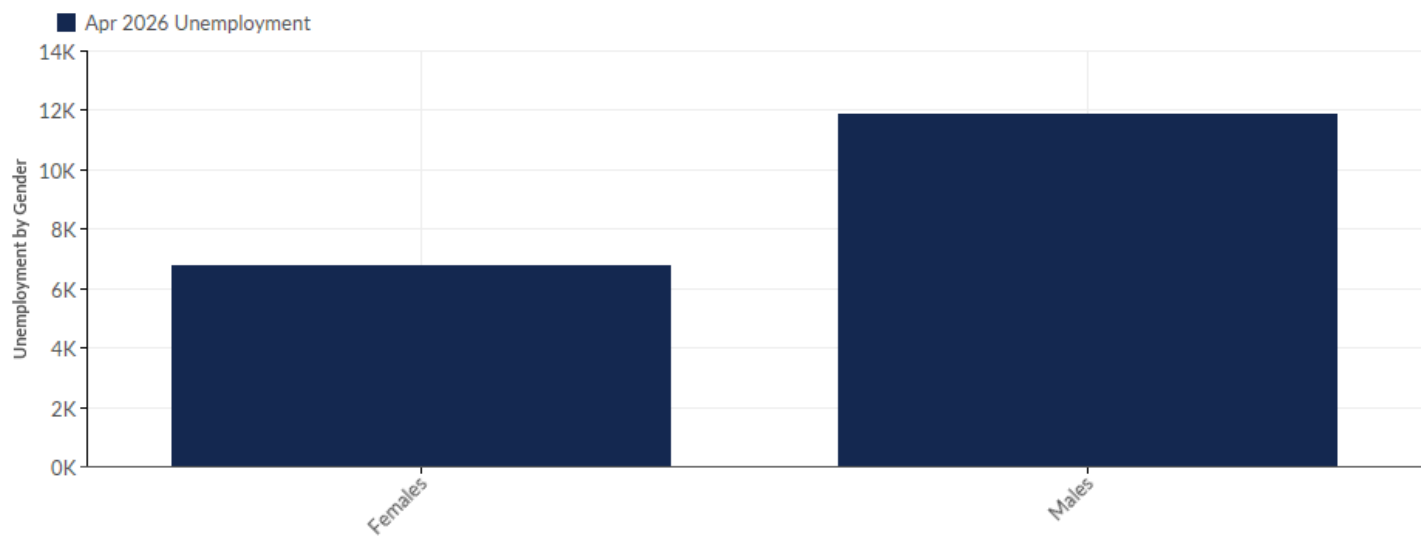
Unemployment by Demographics

Unemployment by Age



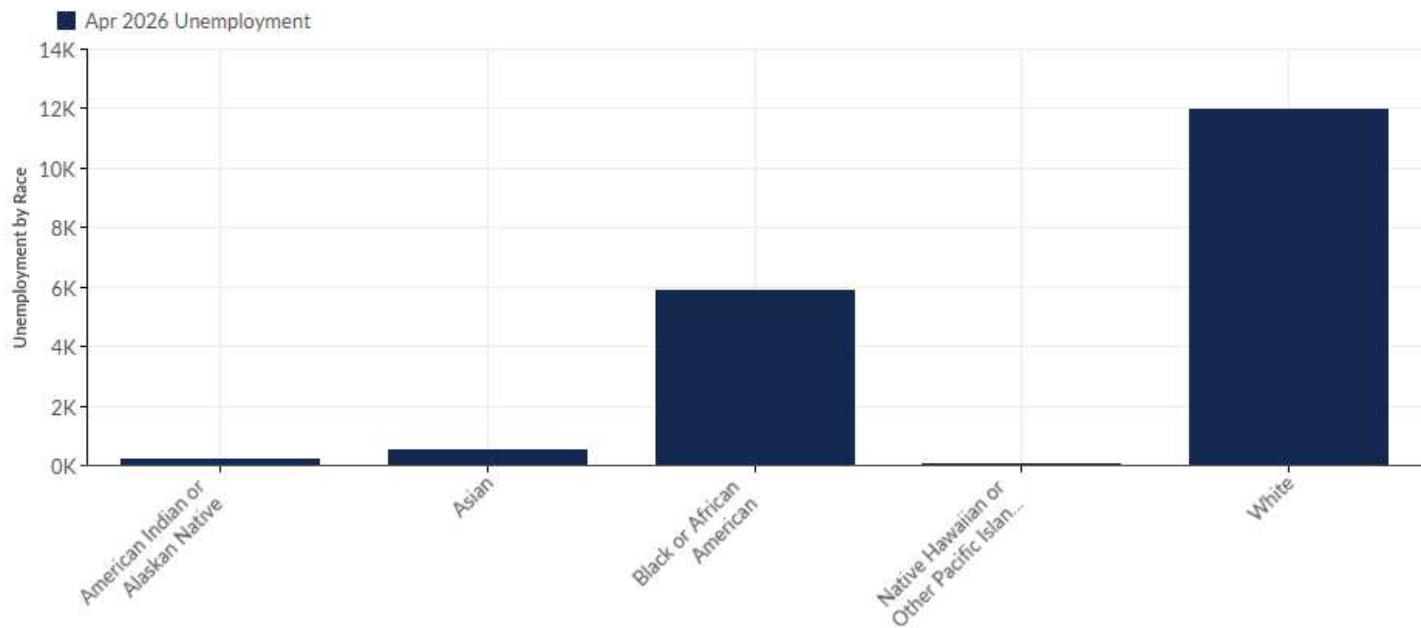
Age	Unemployment (Apr 2026)	% of Unemployed
< 22	295	1.59%
22-24	698	3.75%
25-34	4,059	21.81%
35-44	4,544	24.42%
45-54	4,074	21.89%
55-59	1,924	10.34%
60-64	1,685	9.05%
65+	1,331	7.15%
Total	18,610	100.00%

Unemployment by Gender



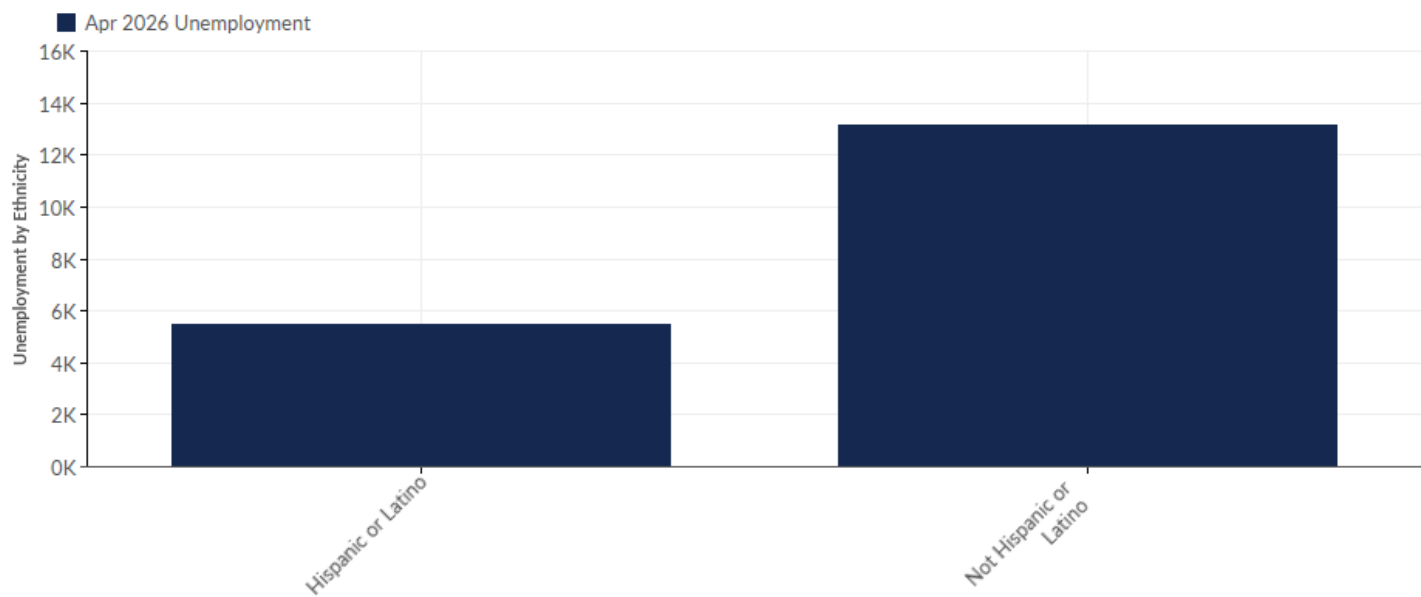
Gender	Unemployment (Apr 2026)	% of Unemployed
Females	6,766	36.36%
Males	11,844	63.64%
Total	18,610	100.00%

Unemployment by Race



Race	Unemployment (Apr 2026)	% of Unemployed
American Indian or Alaskan Native	182	0.98%
Asian	504	2.71%
Black or African American	5,893	31.67%
Native Hawaiian or Other Pacific Islander	51	0.27%
White	11,980	64.37%
Total	18,610	100.00%

Unemployment by Ethnicity

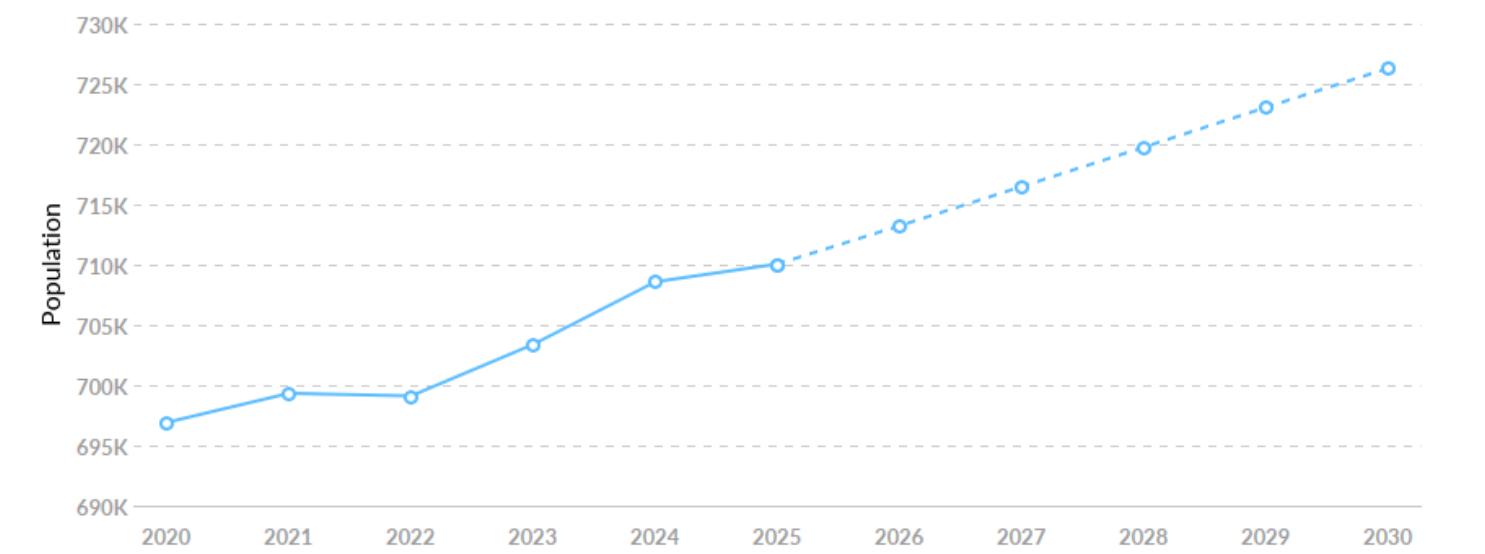


Ethnicity	Unemployment (Apr 2026)	% of Unemployed
Hispanic or Latino	5,475	29.42%
Not Hispanic or Latino	13,135	70.58%
Total	18,610	100.00%

Historic & Projected Trends

Population Trends

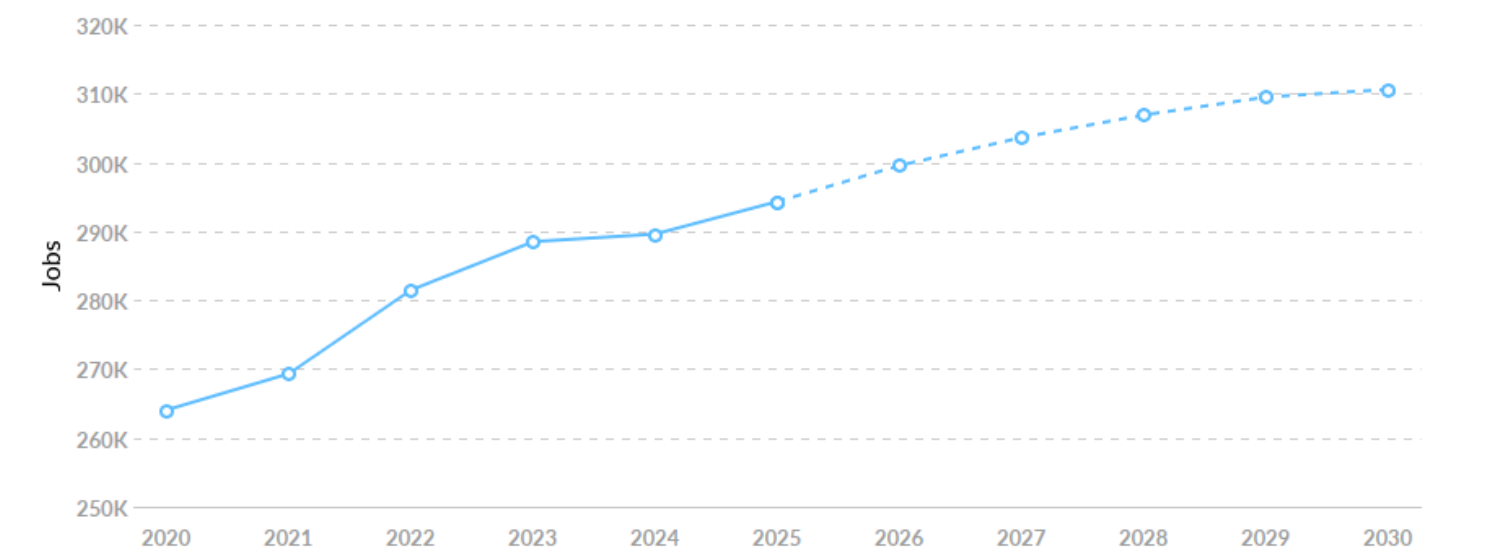
As of 2025 the region's population **increased by 1.9%** since 2020, growing by 13,146. Population is expected to **increase by 2.3%** between 2025 and 2030, adding 16,247.



Timeframe	Population
2020	696,909
2021	699,327
2022	699,110
2023	703,383
2024	708,583
2025	710,055
2026	713,231
2027	716,488
2028	719,754
2029	723,060
2030	726,303

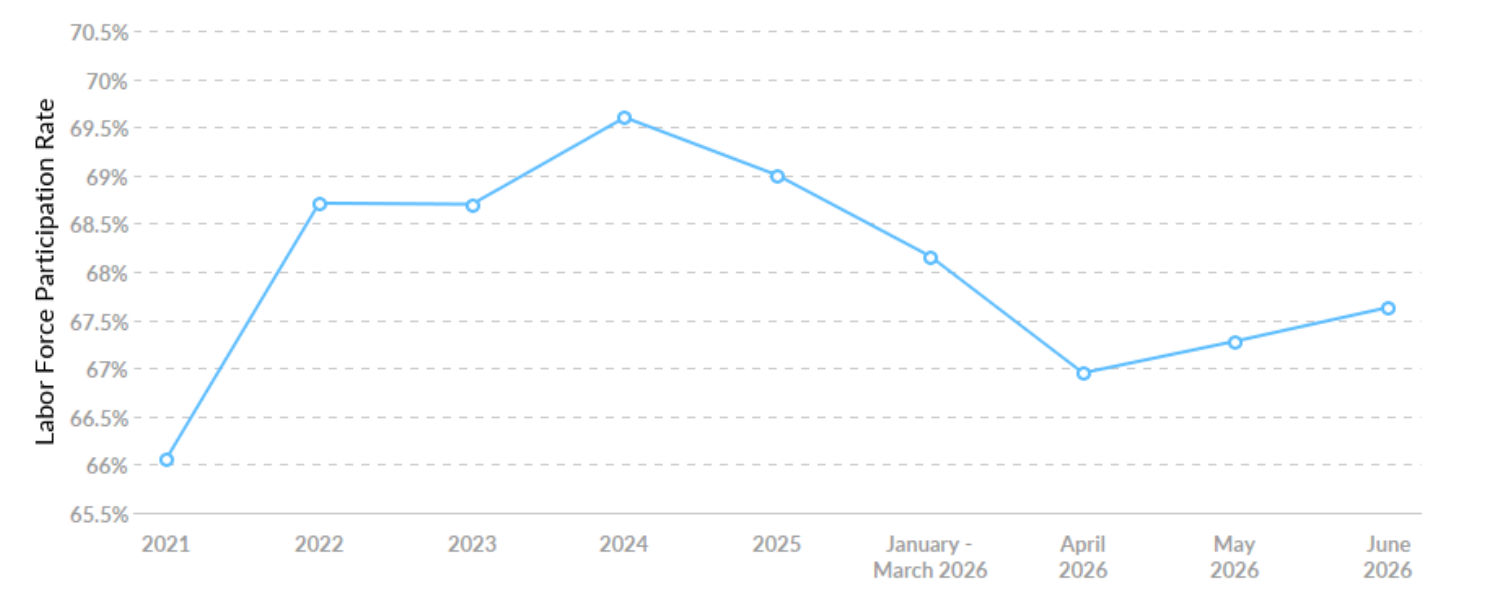
Job Trends

From 2020 to 2025, jobs increased by **11.5%** in Will County, IL from 264,052 to **294,321**. This change **outpaced the national growth rate of 10.7% by 0.8%**.



Timeframe	Jobs
2020	264,052
2021	269,317
2022	281,467
2023	288,486
2024	289,601
2025	294,321
2026	299,550
2027	303,624
2028	306,887
2029	309,490
2030	310,598

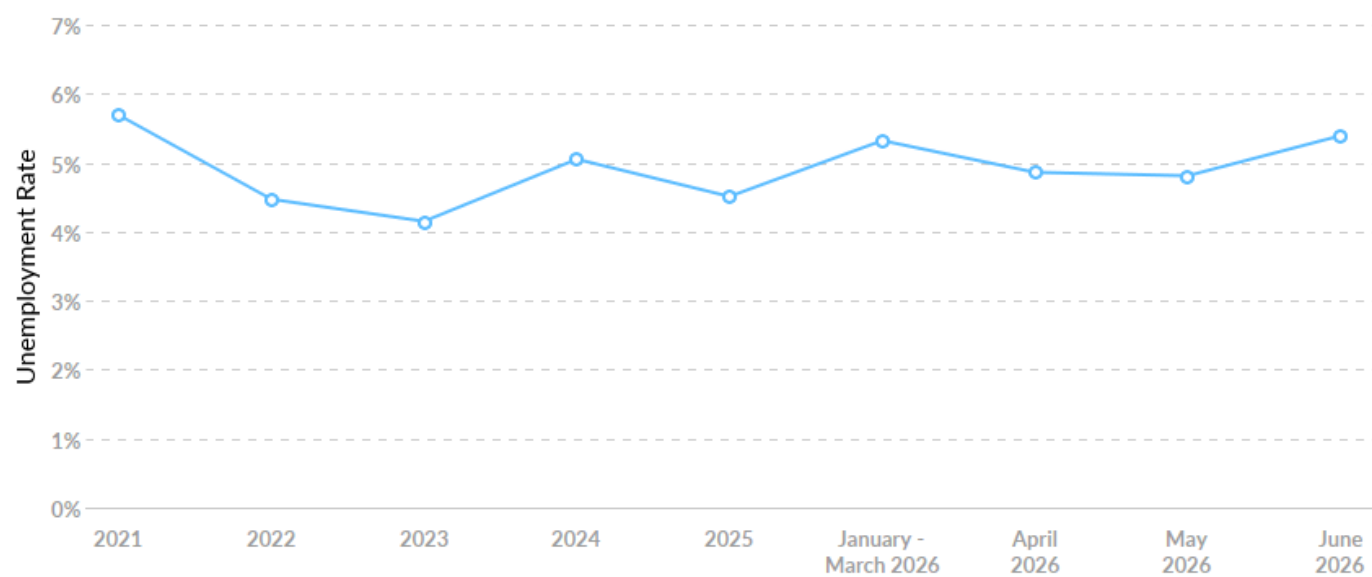
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2021	66.06%
2022	68.71%
2023	68.70%
2024	69.60%
2025	69.00%
January - March 2026	68.16%
April 2026	66.95%
May 2026	67.28%
June 2026	67.63%

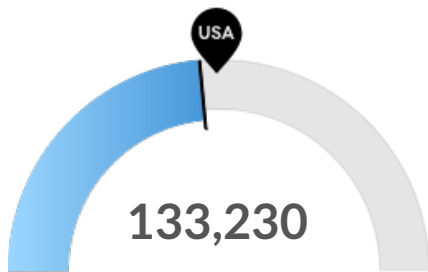
Unemployment Rate Trends

Will County, IL had a June 2026 unemployment rate of 5.39%, **decreasing from 5.69%** 5 years before.



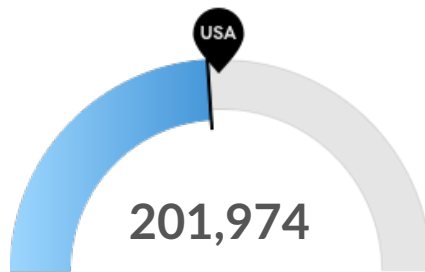
Timeframe	Unemployment Rate
2021	5.69%
2022	4.47%
2023	4.15%
2024	5.05%
2025	4.51%
January - March 2026	5.32%
April 2026	4.86%
May 2026	4.81%
June 2026	5.39%

Population Characteristics



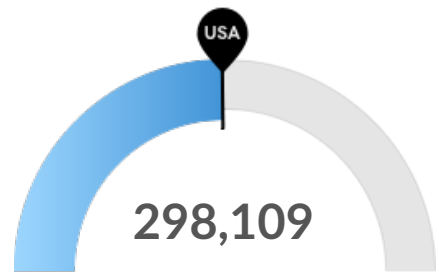
Millennials

Will County, IL has 133,230 millennials (ages 25-39). The national average for an area this size is 145,054.



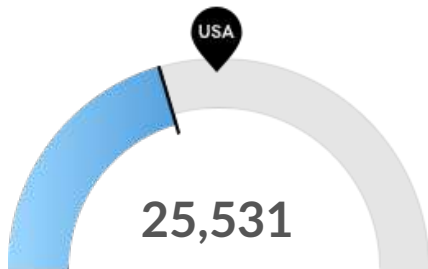
Retiring Soon

Retirement risk is about average in Will County, IL. The national average for an area this size is 214,259 people 55 or older, while there are 201,974 here.



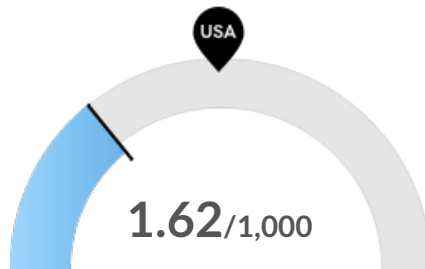
Racial Diversity

Racial diversity is about average in Will County, IL. The national average for an area this size is 301,420 racially diverse people, while there are 298,109 here.



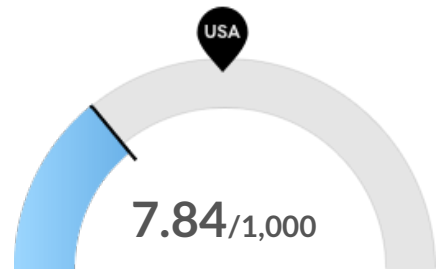
Veterans

Will County, IL has 25,531 veterans. The national average for an area this size is 33,721.



Violent Crime

Will County, IL has 1.62 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

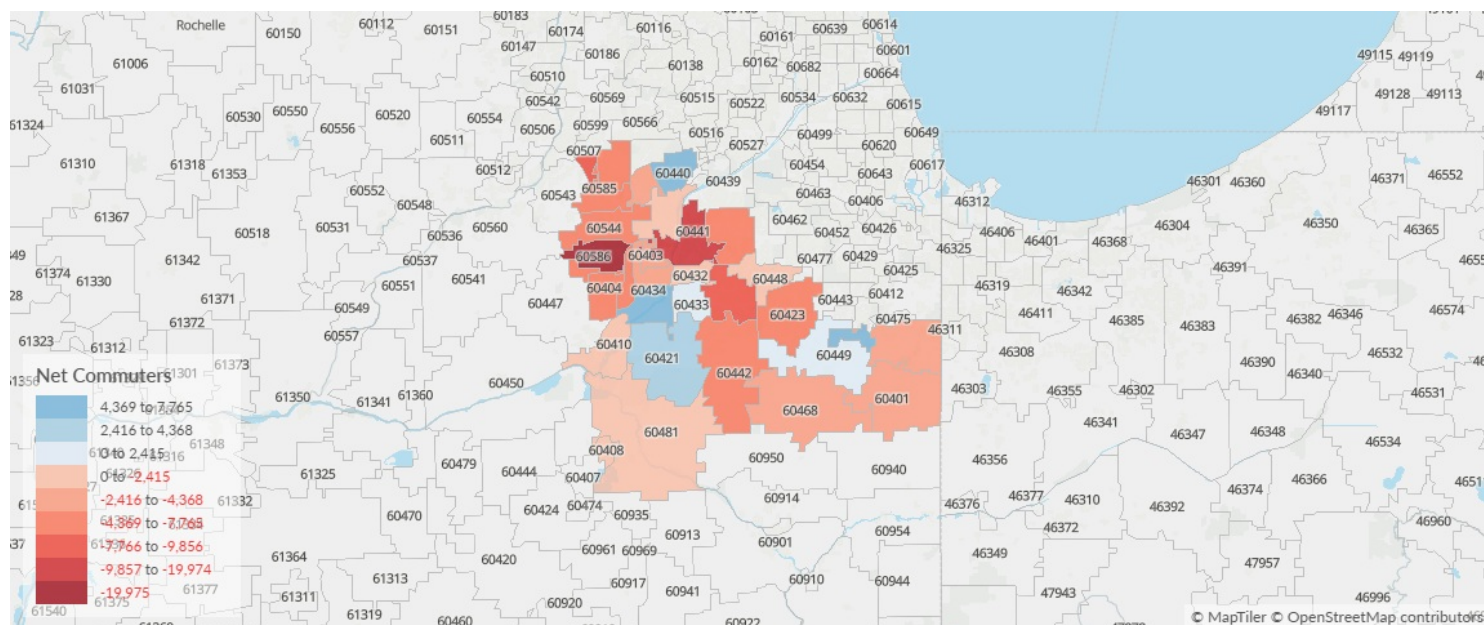


Property Crime

Will County, IL has 7.84 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Will County, IL currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 60586.



Where Talent Works

ZIP	Name	2025 Employment
60440	Bolingbrook, IL (in Will c...	32,210
60435	Joliet, IL (in Will county)	22,541
60446	Romeoville, IL (in Will co...	21,964
60564	Naperville, IL (in Will co...	18,217
60423	Frankfort, IL (in Will cou...	14,511

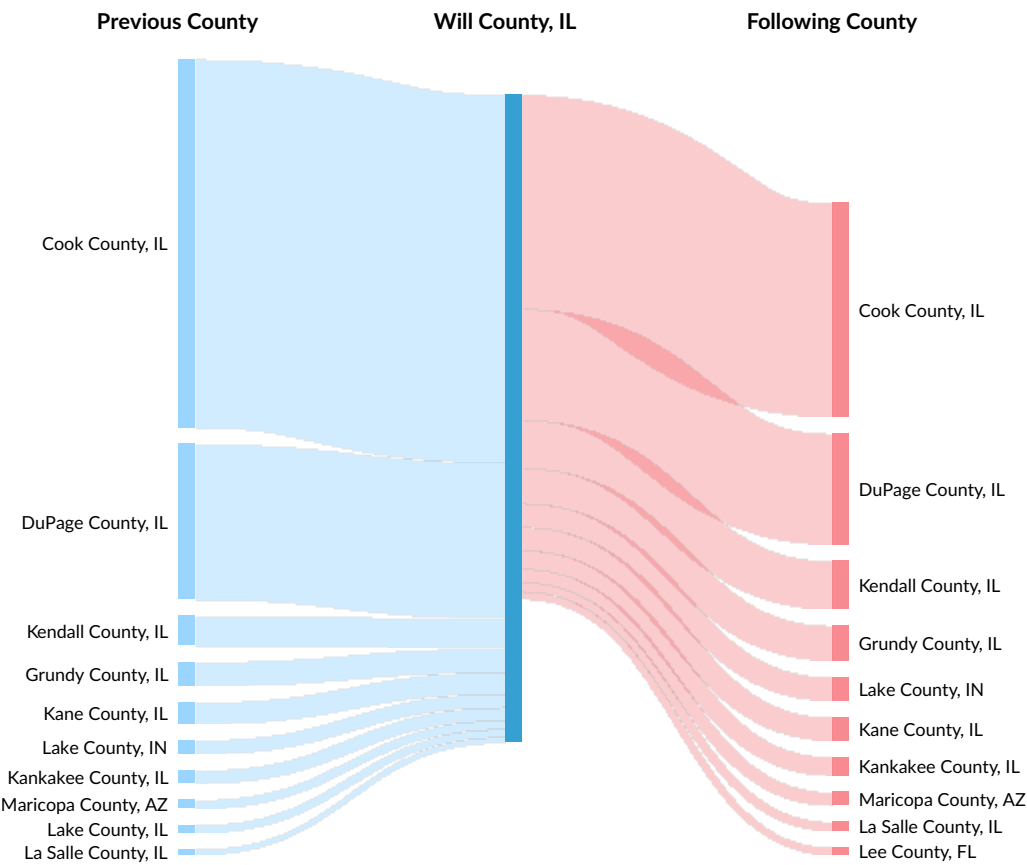
Where Talent Lives

ZIP	Name	2025 Workers
60586	Plainfield, IL (in Will cou...	28,236
60440	Bolingbrook, IL (in Will c...	27,167
60435	Joliet, IL (in Will county)	26,323
60564	Naperville, IL (in Will co...	23,790
60446	Romeoville, IL (in Will co...	22,730

Inbound and Outbound Migration

The table below analyzes past and current residents of Will County, IL. The left column shows residents of other counties migrating to Will County, IL. The right column shows residents migrating from Will County, IL to other counties.

As of 2023, 11,636 people have migrated from Cook County, IL to Will County, IL. In the same year, 6,773 people left Will County, IL migrating to Cook County, IL. The total Net Migration for Will County, IL in 2023 was 385.

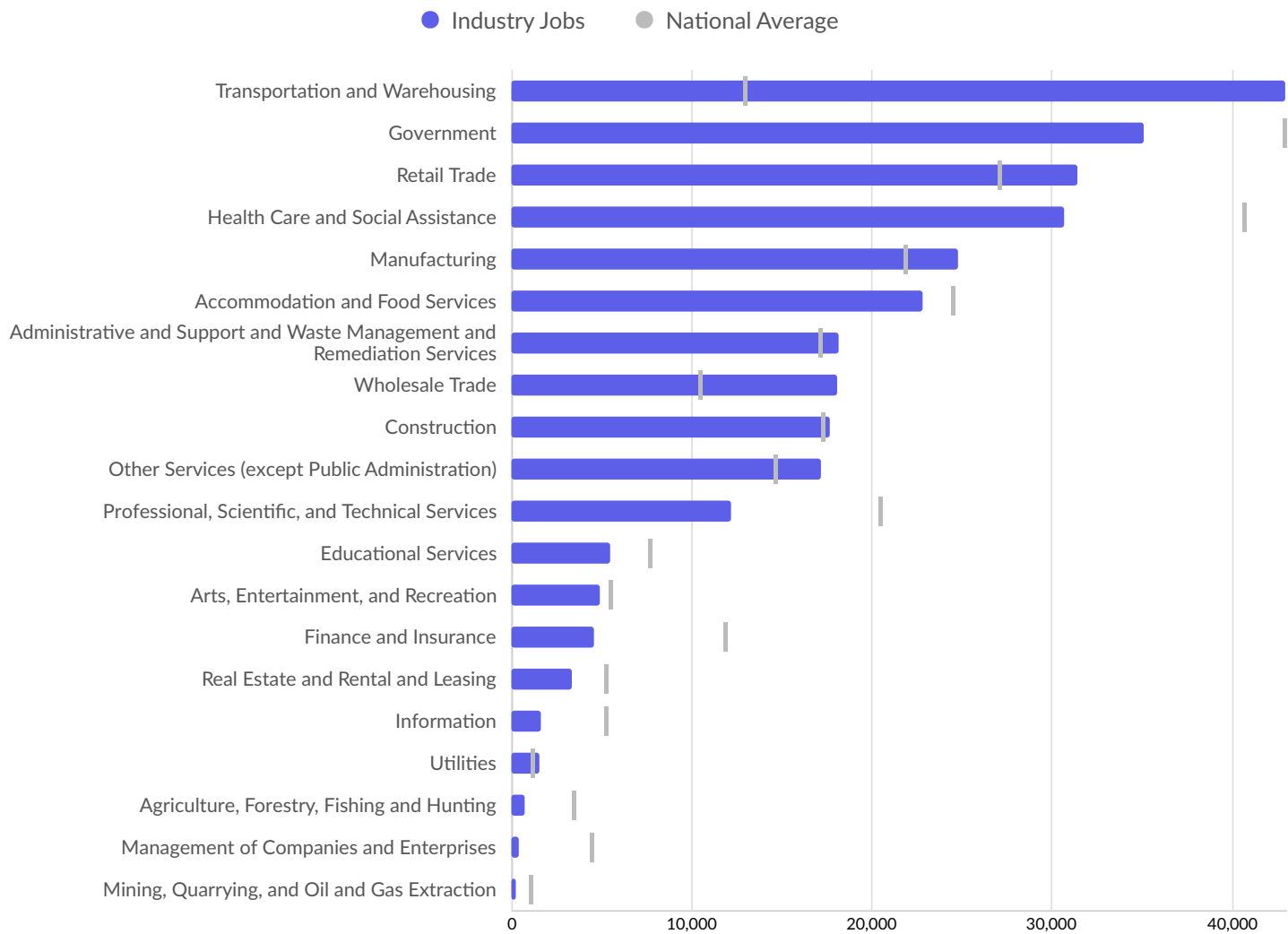


Top Previous Counties	Migrations
Cook County, IL	11,636
DuPage County, IL	4,910
Kendall County, IL	942
Grundy County, IL	758
Kane County, IL	678
Lake County, IN	433

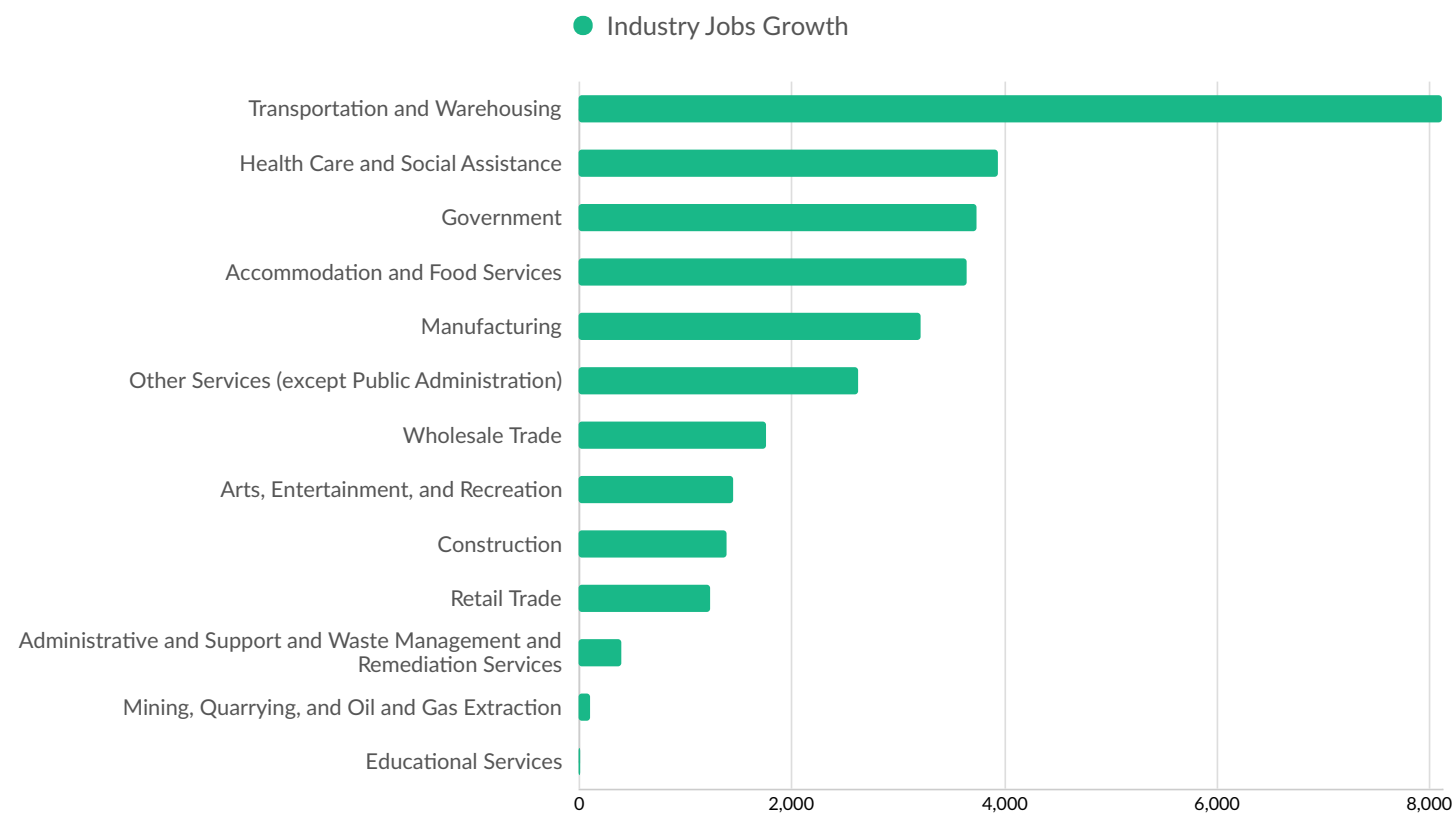
Top Previous Counties	Migrations
Kankakee County, IL	411
Maricopa County, AZ	273
Lake County, IL	249
La Salle County, IL	180
McHenry County, IL	119
Los Angeles County, CA	118
Harris County, TX	110
DeKalb County, IL	110
Clark County, NV	106
Top Following Counties	Migrations
Cook County, IL	6,773
DuPage County, IL	3,507
Kendall County, IL	1,522
Grundy County, IL	1,109
Lake County, IN	751
Kane County, IL	734
Kankakee County, IL	589
Maricopa County, AZ	422
La Salle County, IL	285
Lee County, FL	242
Lake County, IL	226
Harris County, TX	178
Clark County, NV	153
Porter County, IN	142
DeKalb County, IL	135

Industry Characteristics

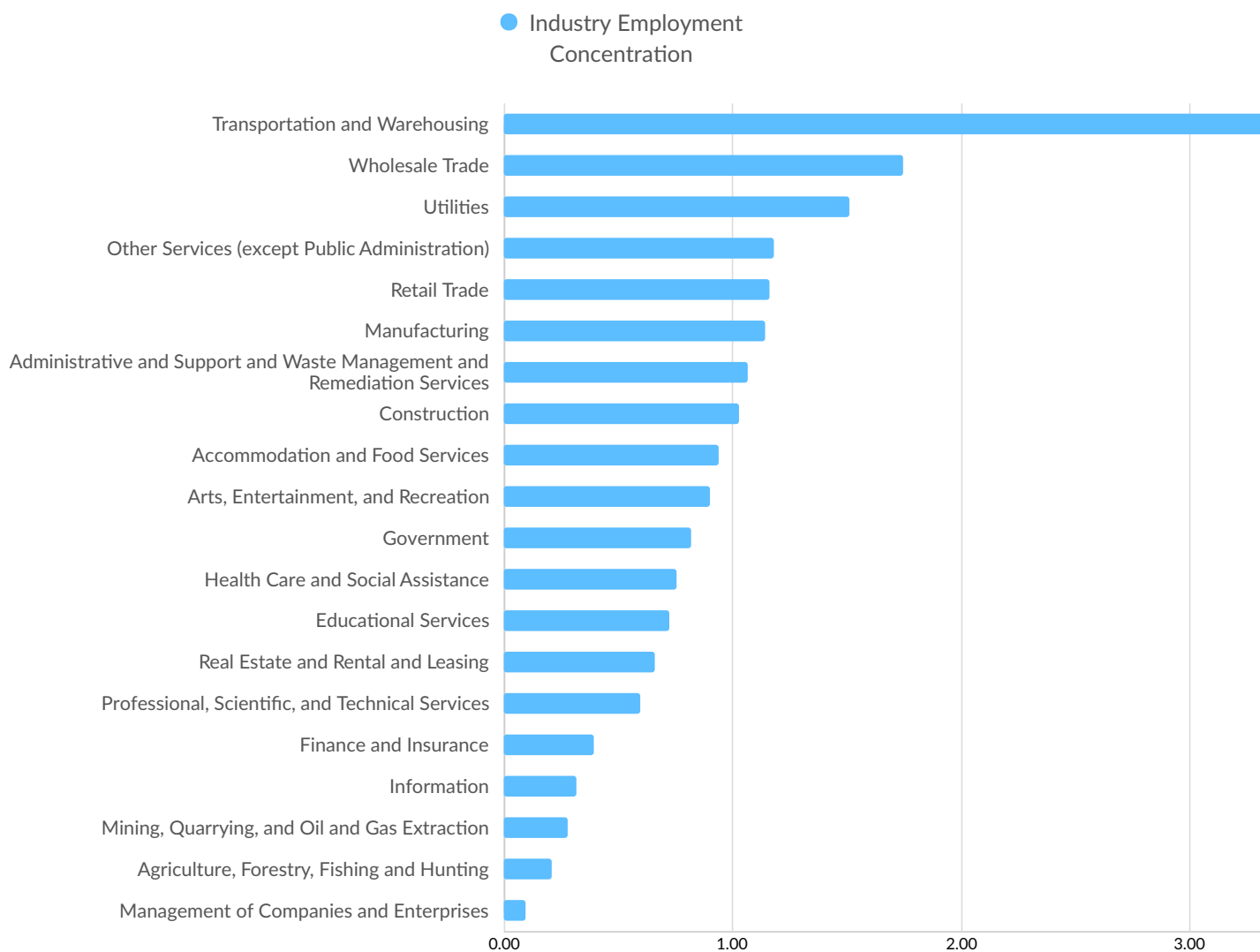
Largest Industries



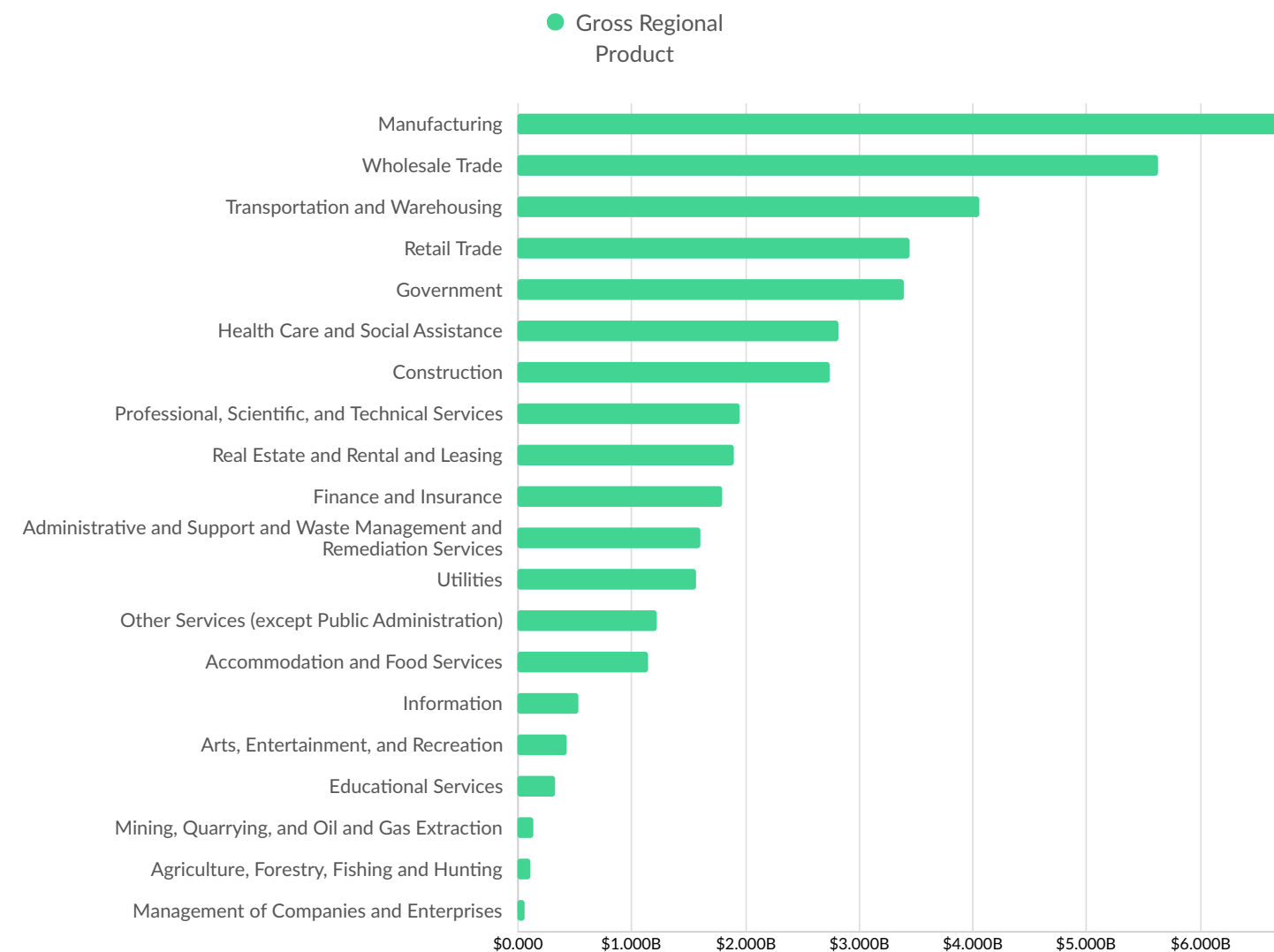
Top Growing Industries



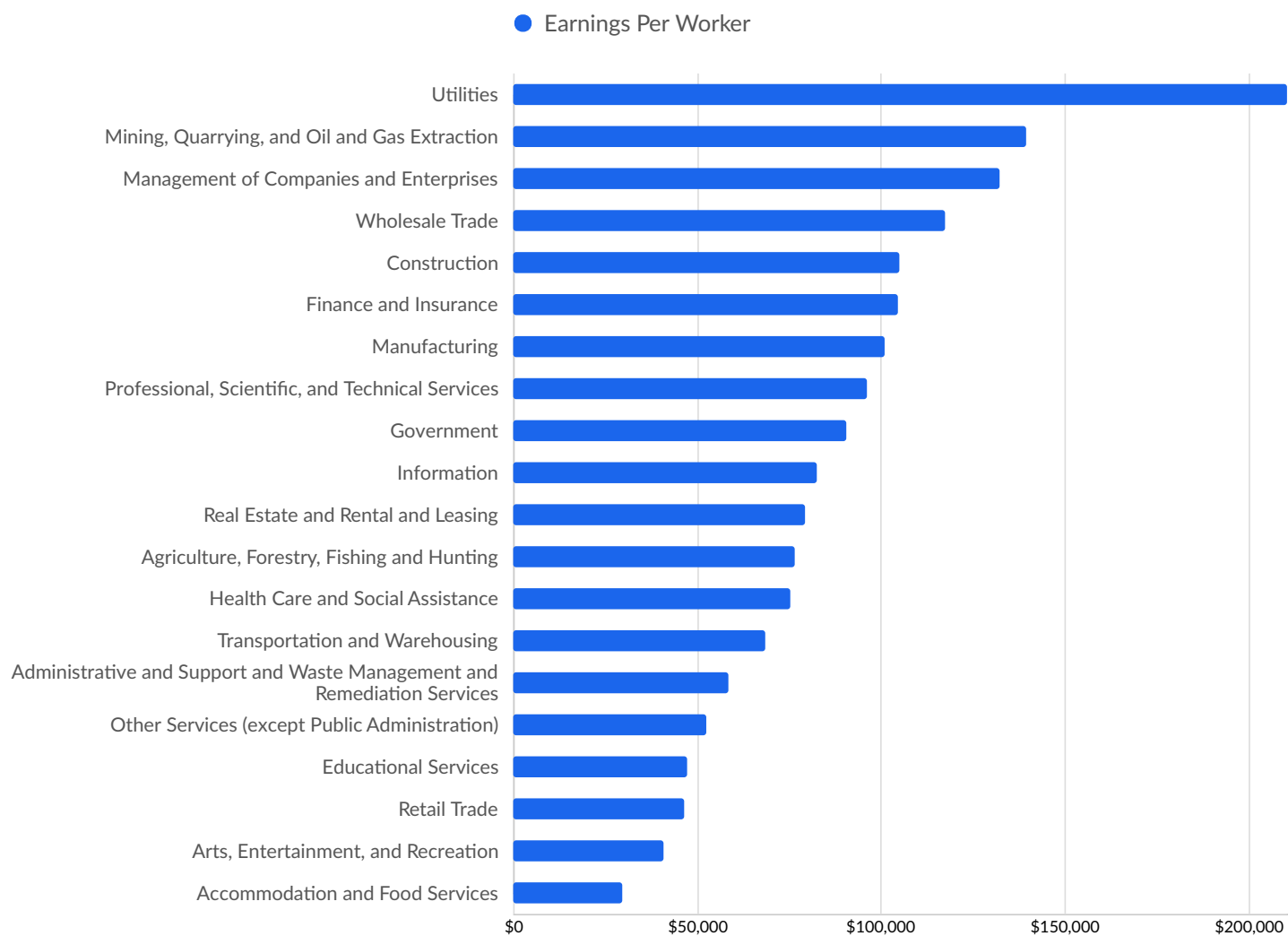
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



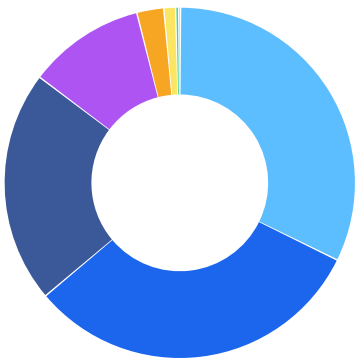
Business Characteristics

58,301 Companies Employ Your Workers

Online profiles for your workers mention 58,301 companies as employers, with the top 10 appearing below. In the last 12 months, 6,860 companies in Will County, IL posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Amazon	946	Soliant Health	1,261
Silver Cross Hospital	754	GE Vernova	1,132
Joliet Junior College	658	Rjw Logistics Group	938
Advocate Aurora Health	651	KYNDRYL	917
Plainfield Community Consolida...	627	Equinix	779
Lewis University	578	CrowdStrike	742
Walmart	529	Allstate	731
Jewel-Osco	525	G&W Electric Co	703
Comed	485	Allied Universal	658
Exelon	389	Rjw Transport	619

Business Size

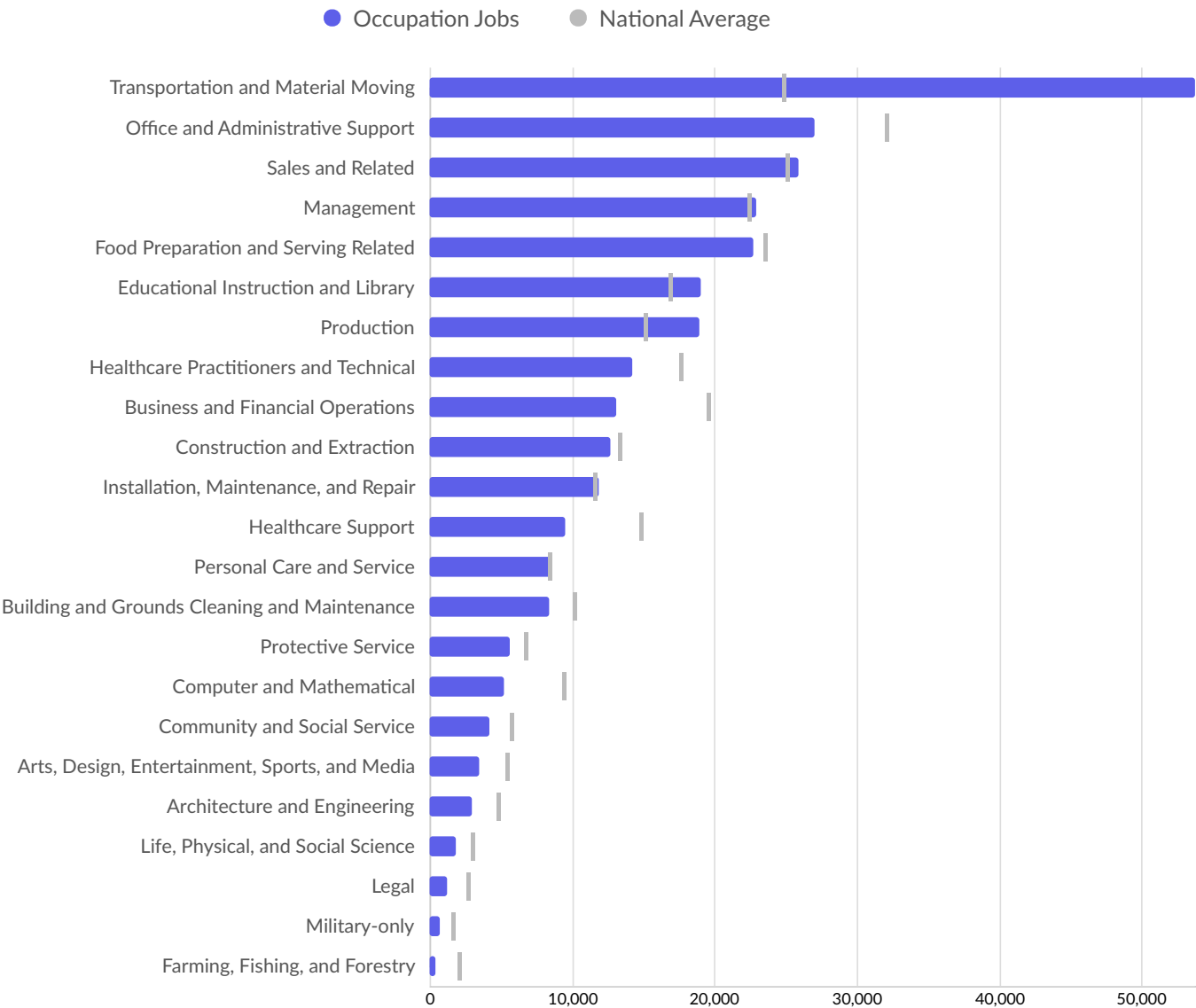


	Percentage	Business Count
1 to 4 employees	32.2%	7,764
5 to 9 employees	31.6%	7,625
10 to 19 employees	21.4%	5,166
20 to 49 employees	10.8%	2,600
50 to 99 employees	2.5%	599
100 to 249 employees	1.1%	261
250 to 499 employees	0.3%	68
500+ employees	0.2%	40

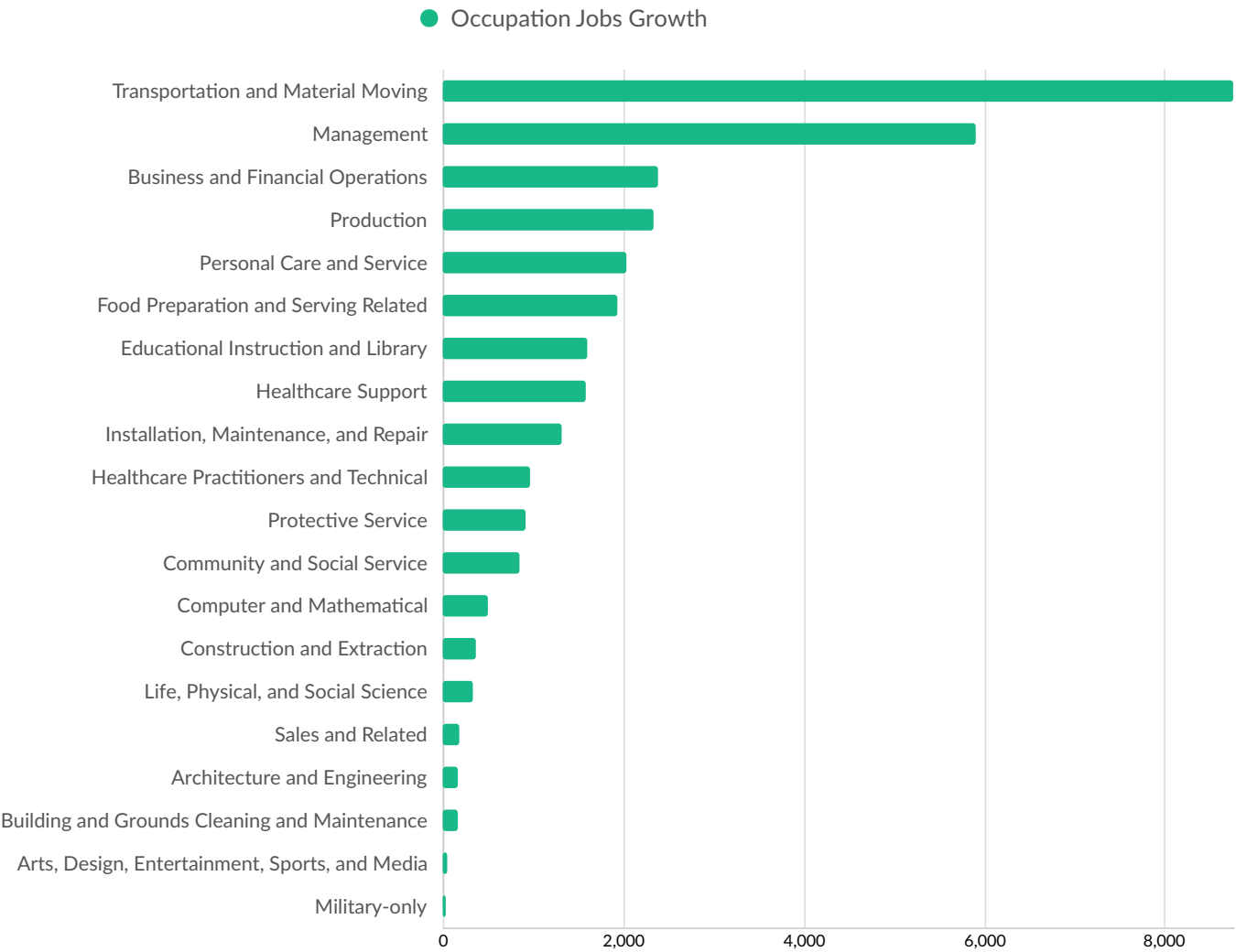
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

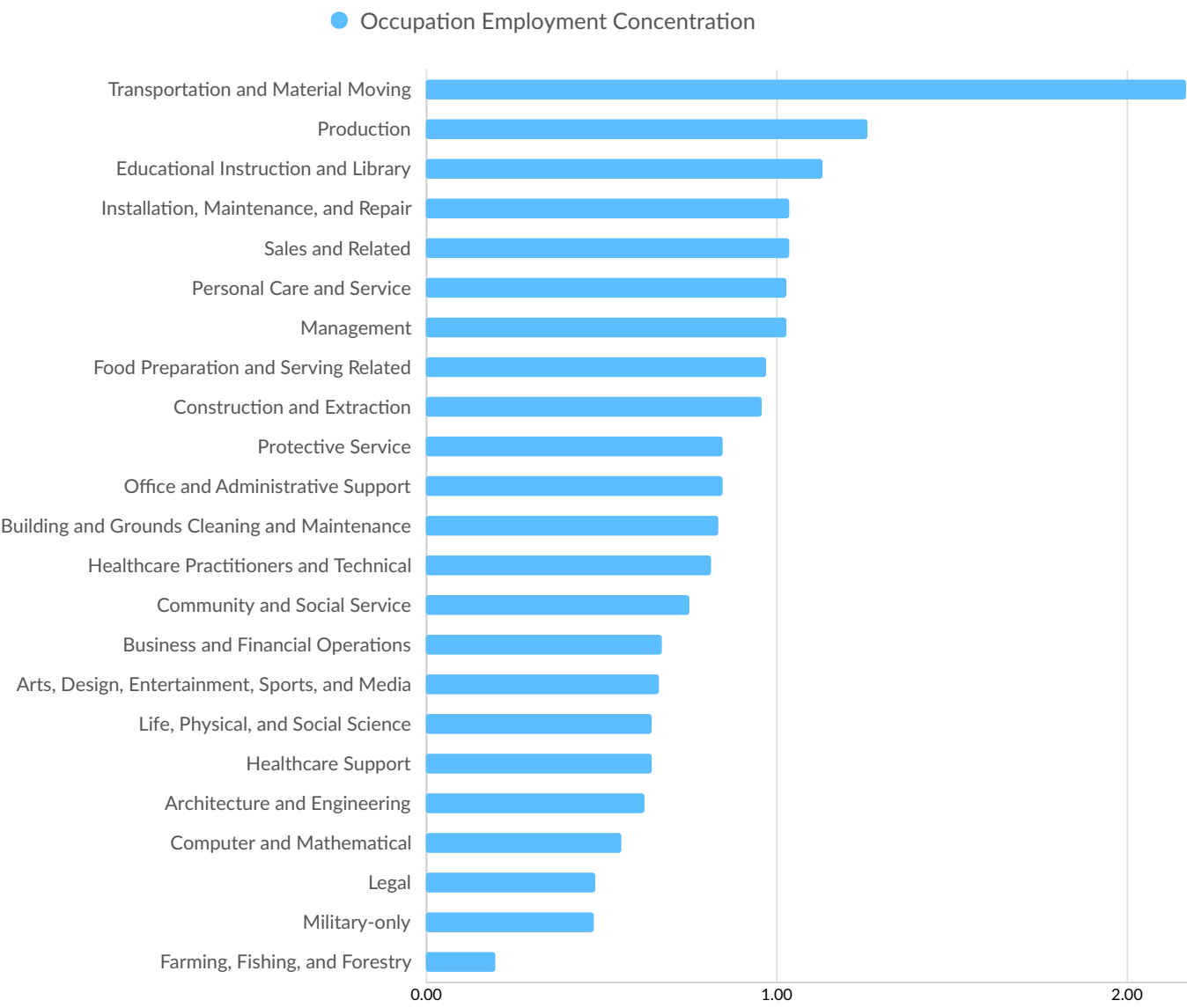
Largest Occupations



Top Growing Occupations



Top Occupation Employment Concentration



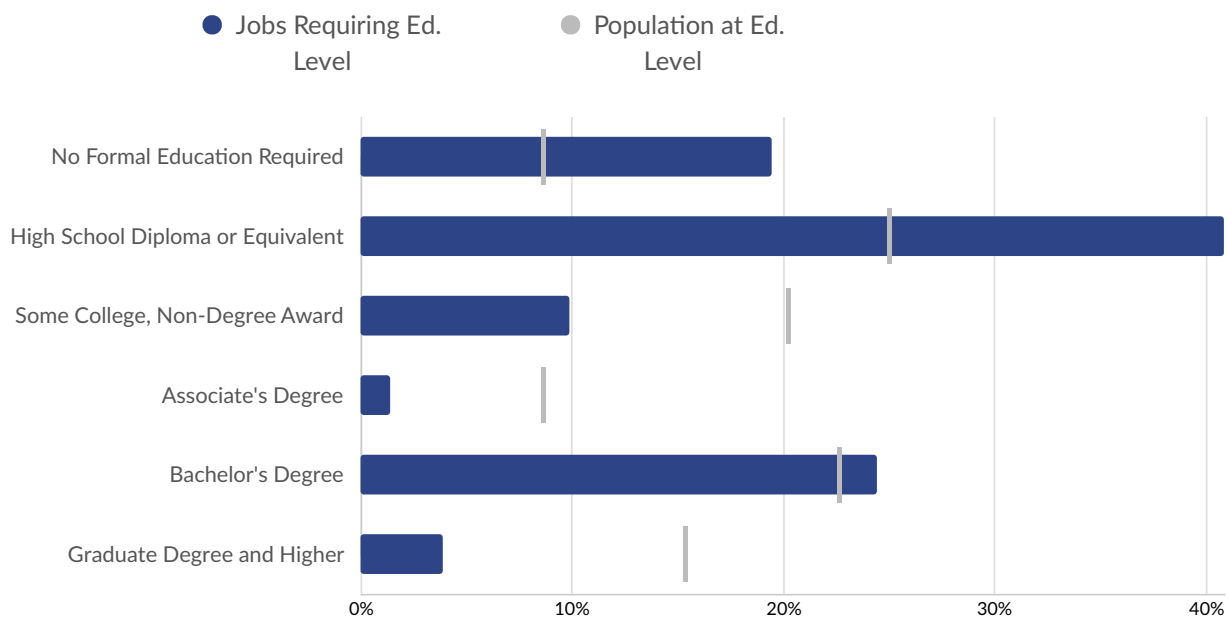
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

In 2025, there were 7,855 graduates in Will County, IL. This pipeline has grown by 15% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Associate's), "Computer Science" (Master's or Higher), and "Registered Nursing/Registered Nurse" (Bachelor's).

School	Total Graduates (2025)		Graduate Trend (2021 - 2025)
Joliet Junior College	3,297		
Lewis University	2,492		
Governors State University	1,250		
University of St Francis	718		
Capri Beauty College	61		
Professional's Choice Hair Design Academy	19		
Larry's Barber College-Joliet	18		
The Salon Professional Academy (not current)	0		

Certificate

Associate's

Bachelor's

Master's or Higher

In-Demand Skills

